Following is a list of State and University laws and policies that may be applicable to RSOs. It does not include every applicable law and policy.

**Alcoholic Beverages** *(Spartan Life Handbook)*

1. **MSU Ordinance 21.00**

   .01 The use or possession of alcoholic beverages, including beer and wine, subject to state law, is permissible in housing facilities (rooms, suites, and apartments) assigned by Michigan State University.

   .02 The consumption and possession of alcoholic beverages is prohibited (a) in classrooms, lecture halls, laboratories, the libraries, and the chapel, and (b) during all intercollegiate athletic contests and during entertainment programs that are open to the general public, in the concourses and outdoor seating areas at Spartan Stadium, the arena and concourses at Breslin Student Events Center, and in all other athletic facilities.*

   .03 The possession of open or uncapped containers of alcoholic beverages and the consumption of alcoholic beverages is prohibited in all public areas of lands governed by the Michigan State University Board of Trustees and in all public areas of campus buildings, except with respect to locations, events, or occasions for which the Secretary of the Board of Trustees has approved, in writing, an exception to this prohibition. Exceptions to this prohibition will be made pursuant to guidelines approved by the Board of Trustees.**

2. **State Law**

   Michigan Law prohibits, among other things, possession, purchase, and consumption of alcoholic beverages by persons under 21 years of age. It also prohibits the sale and furnishing of alcoholic beverages to persons under 21 years of age.

   There is a potential for legal responsibility when an individual, even if unlicensed, furnishes alcoholic beverages to persons under 21 years of age. If a minor to whom the beverage was furnished subsequently has an accident attributable to the beverage, then the unlicensed furnisher may be found to be legally liable.

   Also under state law, open or unsealed containers of alcoholic beverages may not be transported in the passenger compartment of motor vehicles.

   Students are encouraged to become familiar with their responsibilities under the State Liquor Control Act, which may be found in the MSU Library.

3. **East Lansing Ordinances**

   East Lansing ordinances prohibit the possession of any alcoholic beverage in an open container or a container with a broken seal in any public place or private area open to the public, except a licensed liquor establishment or elsewhere as provided by ordinance. Partying and tailgating on public property with alcoholic beverages is prohibited within the city’s jurisdiction.
City ordinance also prohibits the use of any type of false identification to enter a bar or to purchase liquor from a carry-out store and requires liquor establishments to confiscate suspected false identification and turn it over to the Police Department.

Students are encouraged to become familiar with their responsibilities under East Lansing Ordinances, which may be obtained at East Lansing City Hall.

Zero Tolerance

Michigan has a “zero tolerance” policy for drivers under 21, meaning their blood alcohol concentration cannot exceed .02 percent. This means that even one beer is too many.

Minors who have been consuming, possessing or purchasing alcohol are subject to arrest resulting in a misdemeanor and a criminal record. Penalties may include fines, community service, suspension of driver’s license, and substance abuse screening at the individual’s expense. Suspension of the driver’s license can occur whether or not the individual was driving at the time of arrest. Repeated offenses result in more severe penalties.

Use of fraudulent identification to purchase alcohol is also a misdemeanor and may result in fines, loss of license, and substance abuse screening.

Anyone 21 or older who furnishes alcohol to a minor will be fined $1,000 and face up to 60 days in jail.

4. Registered Student Organizations

Social events held in non-housing areas on the campus and where alcoholic beverages will be possessed or consumed may be scheduled if it is clearly demonstrated that everyone in attendance will be 21 years of age or older. Approval for such events must come from the Assistant Vice President for Student Affairs and Services upon the recommendation of the Assistant Director of Student Life, Office of Student Life, 101 Student Services Building.

All-University Events and Activities (Student Group Regulation) (Spartan Life Handbook)

All-University events and activities sponsored on the campus by registered student organizations, living unit organizations, and major governing groups must be processed through the Student Life Office, 101 Student Services Building.

Anti-Discrimination Policy and Procedures (All-University Policy) (Spartan Life Handbook) (Applicable to University employees as well as students)

Article I: Purpose

Michigan State University’s scholarly community-building efforts occur within the context of general societal expectations, as embodied in the law. The University, consistent with its policies and governing law, promotes institutional diversity and pluralism through mechanisms such as affirmative action, within an over-arching strategy promoting equitable access to
opportunity. The University’s commitment to non-discrimination is the foundation for such efforts.

**Article II: Applicability**
This policy states expectations for institutional and individual conduct. It applies to all University community members, including faculty, staff, students, registered student organizations, student governing bodies, and the University’s administrative units, and to the University’s contractors in the execution of their University contracts or engagements, with respect to the following:

1. All educational, employment, cultural, and social activities occurring on the University campus;
2. University-sponsored programs and activities occurring off-campus, including but not limited to cooperative extension, intercollegiate athletics, lifelong education, and any regularly scheduled classes;
3. University housing; and
4. Programs and activities sponsored by student governing bodies, including their constituent groups, and by registered student organizations.

**Article III: Prohibited Discrimination**
Unlawful acts of discrimination or harassment are prohibited. In addition, the University community holds itself to certain standards of conduct more stringent than those mandated by law. Thus, even if not illegal, acts are prohibited under this policy if they:

1. Discriminate against any University community member(s) through inappropriate limitation of employment opportunity, access to University residential facilities, or participation in education, athletic, social, cultural, or other University activities on the basis of age, color, gender, gender identity, disability status, height, marital status, national origin, political persuasion, race, religion, sexual orientation, veteran status, or weight; or
2. Harass any University community member(s) on the basis of age, color, gender, gender identity, disability status, height, marital status, national origin, political persuasion, race, religion, sexual orientation, veteran status, or weight.

These prohibitions shall not be construed in a manner that abridges University community members’ right of free expression or other civil rights.

**Article IV. Informal Resolution**
Informal resolution of disputes, through consultation provided by offices serving the University, is encouraged. Informal resolution is typically used when a claimant asks to participate in an informal resolution, requests anonymity, does not consent to participation in an investigation, or the alleged conduct, even if it does not rise to the level of a policy violation, suggests the need for remedial, educational, or preventive action. Participation in informal resolution is voluntary, and either party may terminate the informal resolution process at any time. If a party terminates attempts at informal resolution, or the parties are unable to resolve the matter informally, a formal review of the complaint will begin.

**Article V. Complaints and Investigations**
Complaints under this Policy are processed and investigated by the Office of Institutional Equity (OIE) pursuant to the OIE Complaint Procedures. Allegations involving gender
discrimination, including sexual and gender-based harassment, assault, and violence, are processed and investigated pursuant to the Relationship Violence & Sexual Misconduct (RVSM) Policy.

CONTACT INFORMATION:
Office of Institutional Equity
Olds Hall
408 W. Circle, Room 4
Michigan State University
East Lansing, MI 48824
(517) 353-3922
oie@msu.edu
www.oie.msu.edu

The University investigates complaints involving conduct occurring at the locations, programs, and activities listed in Article II above. The University also investigates complaints of conduct occurring off-campus, even if not occurring in the context of a University program or activity, if the alleged conduct creates or contributes to a hostile environment on campus.

Article VI. Violations of the Policy
Violations of the policy may result in disciplinary action pursuant to the applicable student conduct or employee disciplinary process. Discipline may include, but is not limited to, suspension or dismissal for students or employees.

Article VII. History
This Policy was approved by the Board of Trustee on April 9, 1993 and revised on December 5, 2003, April 13, 2007, and October 30, 2015.

This document is currently pending approval from the U.S. Department of Education, Office for Civil Rights.

(i) This policy does not apply to the conduct of a contractor’s internal affairs, nor does it apply to the conduct of contractual engagements to which the University is not a party.

(ii) This Anti-Discrimination Policy User’s Manual, University ordinances, and written policies provide guidance on the conduct prohibited by Article III of this Policy.

(iii) Limitations are inappropriate if they are not directly related to a legitimate University purpose. The Anti-Discrimination Policy User’s Manual provides additional guidance on inappropriate limitation as defined by this Policy.

(iv) For purpose of this Policy, “employment opportunity” is defined as job access and placement, retention, promotion, professional development, and salary.

(v) For the purposes of this Policy, the reference to “gender identity” shall be interpreted to include protection against gender stereotyping based on a person’s gender expression. In other words, gender stereotyping is impermissible discrimination or harassment based on a failure to conform to stereotypical gender norms.
Consultation with one or more of the following may be useful:
- the chairperson, director, or dean of the relevant unit,
  - supervisory support personnel,
  - the Title IX Coordinator or Deputy Title IX Coordinator for Investigations,
  - the ADA Coordinator,
  - the Office for Inclusion and Intercultural Initiatives,
  - the University Ombudsperson,
  - the Faculty Grievance Official,
  - REHS staff,
  - faculty or staff academic advisors, and
  - the MSU Counseling Center.

The availability and appropriateness of informal resolution involving claims of gender discrimination, including sexual and gender-based harassment, assault, and violence, is governed by the Relationship Violence & Sexual Misconduct (RVSM) Policy.

**Campus Mail Service (All-University Policy) (Spartan Life Handbook)**

By action of the MSU Board of Trustees and the United States Postal Service Private Express Statutes, Campus Mail Service is limited to the distribution of official university communications and the collection of mail for off-campus processing. (Code of Federal Regulations, 39CFR310.3)

Examples of business communications that can be handled by Campus Mail are: Notices of faculty meetings or other university department sponsored affairs or programs, notices of meetings of learned and professional societies, communications from one (1) department of the University to another, and memorandums from one (1) individual to another when pertaining to university business.

Examples of communications that cannot be distributed by Campus Mail are: Non-university business, letters exchanged between non-university agencies, letters exchanged between students, requests for contributions (except Community Charitable Campaign), sales or collections by campus organizations or individuals, religious announcements, club announcements, and notices of political or organizational meetings, anonymous mailings, mailings for commercial, personal or private gain or those containing commercial advertising for organizations or individuals not affiliated with the university.

-- Board of Trustees
-- May, 1965
-- January, 2014

NOTE: RSOs having questions regarding the Campus Mail Service should call the Mail Services department at (517) 355-1700.

**Disorderly Assemblages or Conduct (Ordinance 15.00) (Spartan Life Handbook)**

(Ordinance 15.00)
15.01 Unauthorized assembly
15.02 Disruption of educational activities
15.03 Disruption of normal campus building or area activities
15.04 Public address systems or other amplification
15.05 Disruption or molestation of persons, firms or agencies
15.06 Enter athletic contest or exhibition
15.07 Projected or dropped objects at assemblages
15.08 Public event admission restrictions
15.09 Enter steam tunnel, mechanical or boiler rooms
15.10 Noise disturbance
15.11 Public urination or defecation

.01 No person shall, without authorization, assemble together anywhere on the campus for the purpose of creating any excessive noise or any disturbance, riot, or raid, or assemble in a manner which obstructs the free movement of persons about the campus or the free and normal use of University buildings and facilities or which prevents or obstructs the normal operations of the University.

.02 No person shall obstruct, hinder, or impede the normal operation of any class, laboratory, seminar, examination, field trip, or other educational activity of the University.

.03 No person shall obstruct, hinder, or impede the normal use or operation of any campus building or area which has been assigned or scheduled for educational or extracurricular activities, including, but not limited to, dramatic or musical presentations, lectures, athletic events, military exercises, orientation meetings, commencement ceremonies, and placement activities.

.04 No person shall use public address equipment, bullhorns, or other methods of sound amplification anywhere upon the campus except through written permit by the Secretary of the Board of Trustees.

.05 No person shall obstruct, hinder, or impede the normal operations of any person, firm, or agency, or the use of its property, while that person, firm, or agency is providing a service or carrying out an activity or agreement for or with the University.

.06 No unauthorized person shall enter upon the playing area of any athletic contest or exhibition while said contest or exhibition is in progress.

.07 No person shall project or drop any object which could cause injury, damage, or interference in the spectator or playing area during any athletic contest or exhibition.

.08 No person shall enter or attempt to enter into any dance or social, athletic, theatrical, or other public event without a ticket of admission to such event when such tickets are required, or enter or attempt to enter contrary to any established rules or qualifications for eligibility for attendance at such events as provided by the sponsors. No person ineligible to attend such events shall loiter about the premises where such an event is being held.

.09 No person shall enter any steam tunnel, mechanical room or boiler room unless required to do so in the proper performance of assigned University duties.
.10 No person shall make, or continue, cause or permit to be made, orally or by use of any device, any unnecessary noise disturbance. Noncommercial public speaking and public assembly activities conducted on any public space or public right of way shall be exempt from this section, except as otherwise provided herein.

.11 No person shall urinate or defecate in any public place or upon any public or private property, except in a sanitary facility intended for such activities.

The following acts, and the causing thereof, are hereby declared to be violations of this section:

Sound Production and Reproduction System. The playing, using or operating, or permitting the playing, using or operating, of any television or radio receiving set, musical instrument, or other machine or device for producing, reproducing or amplifying sound, in such a manner as to create a noise disturbance, or at any time with a louder volume than is reasonably necessary for convenient hearing for the person(s) present in the room, vehicle or other place in which such instrument, machine, set or device is operated and who are voluntary listeners thereto. The operation of any such television or radio receiving set, instrument, machine or device between 11:00 PM and 7:00 AM of the following day in such a manner as to be plainly audible at a distance of seventy-five (75) feet from the building, structure, vehicle or other place in which it is located shall be prima facie evidence of a violation of this section. This subsection shall not apply to noncommercial speech.

Enacted: September 15, 1964
Amended: April 20, 1973
Amended: December 10, 1994
Amended: February 11, 2005
Amended: October 26, 2012

Distribution of Literature (Student Life Handbook)

(Article 9 of Michigan State University Student Rights and Responsibilities)

I. Definitions

A. Independent student publications: Publications that are prepared and distributed, at least in part, by students and that are not funded by the administrative units of the University. Independent student publications are typically publications of student living units, governing groups, registered student organizations, or student groups.

B. University-supported student publications: Publications that receive funding from administrative units of the University.

II. General Guidelines

A. Students and student groups shall have maximum freedom to express opinions and communicate ideas by preparing and distributing independent student publications.
B. The University shall neither authorize nor prohibit the solicitation of advertising by an independent student publication.

C. Administrative units may provide advice and counsel, but all University-supported student publications shall be guaranteed freedom of content and editorial policy.

D. The withdrawal of financial support as a means of censorship over those University-supported student publications which are in substance a forum for free speech is recognized to be inappropriate.

E. A University-funded publication should identify the campus unit responsible for its preparation and distribution.

F. Regulations governing distribution of publications shall apply equally to all publications.

G. No door-to-door solicitations for sale shall be permitted in organized living units on the campus without permission from the proper governing authority for the living unit. Each on-campus living unit shall decide what policies shall be formulated for distribution of publications within the living unit.

H. For buildings other than organized living units, the Secretary of the Board of Trustees and the all-University student governing bodies, after consultation with the administrative, faculty, and student occupants of the building, shall determine designated places for the distribution of publications.

I. Publications may be distributed in living units, classroom buildings, and office buildings, but only in the places established through the procedures described above. Hand-to-hand distribution is permitted in all public areas of campus buildings, subject to building security and access rules and such limitations as are necessary to prevent interference with scheduled University activities.

J. Publications shall be permitted outside campus buildings, subject only to such limitations as are necessary to prevent interference with the use of streets, sidewalks, and building entrances for other purposes.

K. The offices of the Secretary of the Board of Trustees and ASMSU shall keep available for inspection an up-to-date list of places of distribution within campus buildings.

L. Any regulations necessary to implement these guidelines shall be developed in accordance with Article 8 of this document.

Facilities and Services, University (Student Life Handbook)

1. ALL-UNIVERSITY POLICY FOR USE OF MICHIGAN STATE UNIVERSITY FACILITIES AND SERVICES
Exclusive of University residence halls, Food Stores and Kellogg Center, by Students; and for Revenue-Producing Projects of Students (Student Group Regulation).
2. USE OF SPACE IN RESIDENCE HALLS  
(Student Group Regulation)

Residence halls at Michigan State University have been designed to include multipurpose space for academic, social, cultural, governmental, and recreational programs. Residence hall space is primarily for the use and benefit of those students who reside in residence halls during a regular academic semester (which is defined as the first day of hall opening through hall closing for that semester). For this reason, all groups must receive permission to use space in a hall. Contact Residence Education and Housing Services for the full policy, including:

- Campaigning, Canvassing and Petition Drives
- General Guidelines for Space Use
- Use of Space by Within-Hall Groups
- Use of Space by Other Groups
- Voter Registration

Use of space for conferences is coordinated through RHS Conference Services. Please contact them for all guidelines and parameters.

Residence Halls Association  
Associated Students of Michigan State University  
Vice President for Auxiliary Enterprises  
May 5, 1972; July 22, 2014

a) Use of Facilities and Services

1. All qualified registered student organizations, living unit organizations, major governing groups, Council of Graduate Students (COGS), and Associated Students of Michigan State University (ASMSU) are to be allowed to use University facilities and services. These activities and their time, place, and manner must be scheduled according to University policies and procedures. The activity for which a facility is requested cannot physically conflict with other previously scheduled events or interfere with basic ongoing facility requirements.

2. All events and meetings held on University property or in University facilities which are not "for members only" shall be deemed public meetings open to the University community and any member of that community shall be admitted without discrimination as to race, creed, ethnic origin, age, political persuasion, marital status, handicapper status, sex, or sexual preference. Meetings and events which are "for members only" must be so designated when facilities are requested. In addition, the organization must have a record of the individual members prior to requesting facilities and may invite only the predetermined membership to the meeting or event.

3. Security measures for public meetings shall be routinely cleared through and approved by the Department of Public Safety. Should security procedures, as determined by the Department of Public Safety, result in more than routine security costs, the additional costs shall be assumed by the group sponsoring the event. In the event that the sponsoring group contests the ruling of the Department of Public Safety as requiring excessive precautions, the group may appeal the ruling under Article V: Adjudication of Non-Academic Cases Michigan State University.
b) Revenue-Producing Projects

1. For the purposes of this policy, all activities involving the collection of money by student groups are defined as revenue-producing projects. Revenue-producing projects include the selling of printed materials, political materials, student-produced goods, student-provided services, the selling of tickets and/or charging admission to public activities or events, the soliciting of voluntary contributions, and the selling of other goods and services.

2. No revenue-producing event held on campus or in University facilities may directly benefit financially the individual officers and/or members. Any exceptions to this must be approved through the Student Affairs and Services Division.

3. Only registered student organizations, living unit organizations, major governing groups, COGS, and ASMSU may conduct revenue-producing projects on campus.

4. Registered student organizations sponsoring revenue-producing events on the campus or in University facilities must have a kiva and all revenues and expenditures of the revenue-producing event must go through this account unless the revenues are under $50 per day. The University, through the Student Affairs and Services Division, reserves the right to review and audit this account.

5. All revenue-producing projects must be registered with the Student Affairs and Services Division except:

Revenue-producing projects in which only the membership of the sponsoring registered student organization or living unit organization is solicited. Sales of student and University publications. (This shall be in accordance with the guidelines established in the Students’ Rights and Responsibilities.

The following guidelines are established and apply to all revenue-producing projects conducted on campus:

The date, location, and a brief description of the revenue-producing project must accompany the registration which must be signed by the sponsoring organization's advisor and presiding officer. These signatures will indicate the sponsoring organization's approval of said project.

The sponsoring organization assumes all responsibility for conducting a revenue-producing project in compliance with the ordinances, written policies, and regulations of Michigan State University.

The establishment of booths and/or door-to-door solicitation for the purpose of selling literature, publications, goods and services, and tickets is prohibited in any classroom building. An exception to this shall be made for those events held in classroom buildings which require a ticket or admission charge for admittance or solicit a voluntary contribution. In these instances, the sale of tickets or the collection of the admission charge, or the solicitation of the voluntary contribution may take place at the approximate time of the event and in the area of the classroom building designated for the event.

The establishment of booths and/or tables for selling literature, publications, permitted goods and services, and tickets, and the solicitation of voluntary contributions is permitted in the main concourse of the MSU Union and in the lobby of the International Center.
Revenue-producing projects conducted on campus, outside of campus buildings, may not interfere with the use of streets, sidewalks, and building entrances or classes, and other organized educational activities.

Organizations may be required to pay a standard service charge only for any additional University services that might be required because of the revenue-producing project. There may also be a rental charge for the use of some facilities. The decision to assess such charges may not be based on the method of collection of revenues, the purpose of the revenue-producing project, or the nature and/or composition of the sponsoring group.

--Associated Students of Michigan State University --Council of Graduate Students
--University Committee on Student Affairs
--Vice President for Student Affairs and Services
--May 17, 1971
--Revised June 6, 1986

2) Use of Space in Residence Halls (Student Group Regulation)

Residence halls at Michigan State University have been designed to include multipurpose space for academic, social, cultural, governmental, and recreational programs. Residence hall space is primarily for the use and benefit of those students who reside in residence halls during a regular academic semester (which is defined as the first day of hall opening through hall closing for that semester). For this reason, the recognized governing body of a hall or its authorized representative, the community director is responsible for the granting of permission to use space in that hall. (The community director will assume all responsibility if a student government does not exist in a given hall.) These three (3) groups should not become simply a booking agent, but should recognize that through their responsibility for reserving hall space they can provide hall residents with opportunities for an expanded range of experiences and involvement. This responsibility includes both educational and financial considerations which extend beyond the mechanics of booking rooms. Furthermore, this responsibility must include a concern for the safety and security of the residents and the hall.

a) General Guidelines for Space Use

1. Initial contact for the approval and booking process for use of class-rooms, kivas, lounges, conference rooms, dining rooms, and similar space, outside of regularly scheduled day and evening classes within a particular hall is initiated by contacting one (1) of the groups necessary for approval -- the community director or the hall student government. In this initial contact the steps in the approval and booking process specific to the particular hall will be explained.

2. The hall student government and the director shall develop and have available copies of its specific policy for use of space within that particular hall. It shall include:

   a) procedures for obtaining approval and registration for use of space.
   b) the means and procedures for covering labor, setup and clean-up costs; the method of financing; the collection of deposits, if applicable; and the assessment of damage charges to the person and/or the group making the booking.
c) a list of groups that have automatic approval to book specific facilities for meetings through the manager's office for the purpose of making booking regularly scheduled meetings more expedient. These groups could include academic groups located within the hall, residential colleges within the hall, hall governments, advisory staff, management and possibly other groups as appropriate.

d) a list of the facilities in the hall which are available and any limitations on the use of each facility which are appropriate including fire safety limitations.

e) a list of the specific groups in a given hall that qualify as "within-hall groups" as defined in section 2.b.

f) If a statement about "other groups" as defined in section 2.b., this statement will allow for an individual hall to restrict its space based on such considerations as the size of the group, alcohol use, and the nature of the activity.

g) a statement which indicates the closing hours for events. All events or activities held within the living area are expected to end at hall closing -- 12:00 midnight, Sunday through Thursday and 1:00 AM, Saturday and Sunday mornings. However, halls may identify specific facilities outside the living area which could be used for events continuing past closing. Such events may be planned only by "within-hall groups." The facilities for such events must be in locations which result in no disturbance to residents in the living areas. If such facilities can be identified in a given hall and agreed upon by hall government and the community director, a proposal for such an after-hours policy should be forwarded for examination and approval by the Assistant Director. Such a proposal should also contain explicit expectations for the way in which the hall escort policy will be maintained during such events without excessively over-burdening the night receptionist. It would include, furthermore, a stipulation that such events will end promptly at the agreed upon closing time at the initiative of the residents planning the event and without the need for intervention by advisory staff. Subsequent to approval of such a policy, only the community director and hall government will need to give approval for a given event.

h) procedures to be taken against a group which violated agreements or policies governing the use of residence hall space.

i) other, as may be appropriate to each individual hall.

3. Carpeted dining rooms may be used for dances if a suitable floor covering is provided to protect the carpeting. If damages to carpeting occur as a result of dances or any other activity, the use of dining rooms for such purposes will be discontinued.

4. Food service, cleaning, setup, and similar services must be secured through the hall manager. Listed below are general guidelines and exceptions to these guidelines which may be made by the hall manager according to limitations of that particular hall or the requirements of a given event:

a) Events requiring food service need two (2) weeks advance notification after approval is obtained and booking procedures completed.

b) Events requiring special setup or maintenance need one (1) week advance notification after approval is obtained and booking procedures completed.
c) Events requiring no special setup need three (3) working days advance notification after approval is obtained and booking procedures completed.

5. Since approval for use of residence hall facilities must be made jointly by the hall government and the community director, either of the parties may veto the use of a hall facility by any group. Such an action should be based upon a sound rationale: for example, a group which failed to fulfill its obligations in the past might be disallowed any further use of space. Primary responsibility for such decisions exists at the hall level and any dissatisfaction with such a decision should be discussed, first, at the hall level. An appeal is possible, but not to be considered routine, if a group thinks it has been treated unjustly. An appeal board consisting of the assistant director and RHA designate can be convened by contacting one (1) member.

6. Any event involving the collection of funds shall comply with the All-University Policy for Use of Michigan State University Facilities and Services, exclusive of Residence Halls, Food Stores, and Kellogg Center by Students; and for Revenue-Producing Projects of Students and with Ordinance 30.00 regarding selling and advertising. Only those organizations specifically enumerated in these policies shall be eligible to collect funds for any event.

a) All student revenue producing events fall under the jurisdiction of ASMSU, RHA, and the Office of Student Life. Such events must be registered with the Office of Student Life prior to seeking hall space. (Information on procedures for registration of revenue projects is available in the Office of Student Life, 101 Student Services.)

b) Granting permission to use hall space for such revenue producing events remains the responsibility of the hall government and community director.

7. Any group requesting use of space in a hall for an event which involves the use of alcoholic beverages must also secure registration and approval for the event under the guidelines of the Administration Ruling (Use of Alcohol) and the alcohol policy of that hall in which the event will be held.

8. Advertising for any event must follow established procedures. (See policy for Distribution of Material in Residence Halls, Fundraising and Revenue-Producing Projects, and Signs.)

9. Any petitioning or leafleting within the halls which requires the use of hall space requires the permission of that hall government and community director. Halls which do not have an organized, functioning government defer jurisdiction to RHA. (See also: Distribution of Material in Residence Halls and Guidelines for Campaigning, Canvassing, and Petition Drives on the Michigan State University Campus, in the Office of Student Life, 101 Student Services.)

10. Once space is approved for an all-University event/meeting to be held in residence hall facilities it shall be deemed a public meeting or event open to the entire University community.
Any member of that community shall be admitted without discrimination due to race, creed, religion, national origin, sex, or sexual orientation. Similarly, any activity, event, or meeting approved for a house, hall, or complex shall be open to their members of the specific community without discrimination.

Exceptions to the above such as special meetings or events which are "for members only" must be so designated when facilities are requested and advertised as such. In addition, the organization must have a record of individual members prior to requesting facilities and may invite only the predetermined membership.

11. Formally scheduled classes should be conducted in facilities scheduled for that purpose unless prior approval for change is obtained from the academic department, the Office of Space Utilization, the hall manager, the hall governing body, and the hall director.

12. Should the need for special academic services occur, (i.e., testing, tutoring, help sessions, or make-up classes) prime consideration should be given to making such space available.

13. Groups which fail to adhere to the responsibilities outlined in this policy or specific hall policies may be denied future use of space. However, before disciplinary/administrative action can be taken against a group, the basic tenets of due process must be followed.

a) The group shall be informed in writing that they are accused of space use policy violations. The disciplinary/ administrative process may be initiated by either the hall government or the REHS staff.

b) The group shall have the opportunity to defend itself against the alleged accusations to a committee comprised of representatives of the hall government and REHS staffs. If an allegation is not contested by the group, the decision of the hall government and residence education staff becomes effective.

c) The group shall be informed, in writing, by the hall government and REHS staff of any disciplinary/administrative action being taken against it. Specific restrictions or sanctions should be detailed and included in the written notification.

d) Final appeal may be addressed to a committee comprised of the Assistant Director and RHA representative.

e) RHA, RHS and REHS will keep a list of groups not adhering to the responsibilities outlined in this policy and will make such information available, upon request, to the halls.

b) Use of Space by Within-Hall Groups

The following guidelines as well as the general guidelines shall apply to the use of space for student groups within a particular hall.

1. Within-hall groups qualify for the use of residence hall facilities. Such within-hall groups and activities include three (3) major categories:

   a) an event or activity planned by the hall, house, or hall government and, 1) attended solely by residents of that hall, or 2) attended by
residents of that hall and their invited guests.

b) an event or activity planned and attended by a hall group, which has been formally recognized by the hall government, and that group’s invited guests. Hall groups which are so formally recognized are those which have received financial appropriations from the government, or have been formally approved and registered by the government (i.e., photography group, weightlifting group, Black Caucus, radio station). Such groups should be listed in the space use policy of each hall.

c) an event or activity planned and attended by resident members of the residential college or academic unit housed within that hall and their invited guests.

2. Within-hall groups must assume responsibility for the meetings, events, or activities they plan. If a particular group does not have demonstrated financial resources (i.e., a University account) a representative of that group must sign a statement agreeing to assume financial responsibility for any charges.

3. Within-hall groups may not sponsor activities of groups which fall under the category of "other groups" under section 2.c, thus giving the event "within-hall group" status and thereby circumventing the specific provisions of Section 2.c which pertain to "other groups."

4. Charges for within-hall groups or activities are under the following guidelines. These procedures differ from those for other groups outside the specific hall for two reasons: first, these residents have paid for the use of these facilities through their room and board; second, these groups have recognized financial resources available through the hall government.

   a) Charges are not rental charges, but represent additional labor, supplies, material, or repair costs required to accommodate the event. The unit manager, in conjunction with advisors and student government representatives, determines whether or not volunteer help can be accepted to assist in setup or clean-up. Care should be taken in planning events with respect to day, time, and location, so as to utilize all facilities to the best advantage with lowest possible labor costs.

   b) Charges for setup and clean-up are made if an event is presented for residents of a hall or complex and an admission, collection, or donation is accepted from participants.

   c) Charges are made for any event sponsored for all students in residence halls or all University students regardless of whether the event is free or by paid admission.

   d) Should an admission or donation be requested solely for the
purpose of covering costs (not to raise funds) no charges other
than for damages will be assessed, provided tickets are used and
a statement of income and expenses for the event is presented by
the government to the hall manager. If a profit is realized, charges
will be assessed.

e) Charges will be made if additional labor is required to prepare the
space for use the following morning.

f) Charges are made for the use of hall dining rooms where major
setup or cleaning is required. However, the following halls are
entitled to one (1) such event each term at no charge so long as the
event is nonprofit:
  Case
  Snyder-Phillips
  Mason-Abbot
  West Circle
  McDonel
  Wilson
  Owen
  Wonders

Use of Space in Residence Halls by Other Groups
1. Groups other than within-hall groups should be directed to use other facilities on campus
   unless their program, meeting, or event is of direct interest and benefit to the residents of a
given hall.
2. Only those non-residence hall organizations as stipulated in Section a. (1) of the All-University
   Policy for Use of Facilities and Services are eligible to request permission. This section lists
registered student organizations, living unit organizations, major governing groups and
ASMSU. Guidelines in this section as well as the general guidelines in Section 2.a. pertain to
these groups requesting space in a residence hall.
3. All events planned by groups under this section must end by hall closing.
4. Hall government, hall director, and the manager shall require the organization requesting to
use space to handle the following:
   a) Cash deposit (as necessary depending on the nature of
the activity)
   b) Payment as necessary for setup, clean-up, and damage.
   c) Collection of funds.
   d) Staffing for supervision and enforcement of existing building and/or
University regulations, ordinances, and policies.
   e) Admission procedures.
   f) The signature of a group representative on a statement of liability
and responsibility.
5. All groups which fall under this section and which request the use of space in a residence hall
shall be charged a deposit for the use of that space according to the hall’s individual policy.
Such a deposit will vary depending on the facility requested and the nature of the activity or
event. The deposit shall be returned to the organization when all charges for labor, setup,
physical damage, or similar expenses are paid. A deposit shall not be retained for reasons other than payment for services or physical damage. NOTE: Facilities cannot be rented.

6. Organizations receiving permission to use facilities will be held responsible by the hall government, hall director, and manager and will be charged for any costs to the hall or University (labor, supplies, materials, damages, etc.) incurred by their activity within the hall. A representative of the organization must sign an agreement with the hall manager accepting financial responsibility. Failure by the group to pay any charges will result in a hold card against the group's representative based on his or her contractual agreement. In addition, judicial action may be undertaken, future requests from that group may be denied and/or a request may be made to ASMSU to revoke that group's status as a registered student organization.

--Residence Halls Association
--University Housing Programs
--Vice President for Student Affairs and Services
--May 26, 1976

Policies and regulations referred to are in Spartan Life. Written copies are available in 101 Student Services Building.)

Food, Public Sale on Campus (Administrative Ruling) (Student Life Handbook)

(Applicable to University employees as well as students)

Food offered for public sale on the campus must, in general, be handled only through the facilities of the Division of Residential and Hospitality Services. This policy does not affect departments or colleges which have established cooperative coffee services that are offered only to their staff and guests. Such service, by agreement, is limited to donuts, rolls, coffee, and soft drinks.

In order to accommodate University organizations, both student and staff, who want the option to offer limited food service to invited guests either as a service to these guests or as a money raising project (or both), and in order at the same time to protect the University and its public, the University allows organizations to offer food for sale under the following guidelines or conditions.

a. Sales shall be limited to special events or projects and not for general sale to the campus public.

b. Location and/or time must be such that sales would not be in competition with an established food service. (When the University has a food operation in a building, food will be sold only by that unit.)

c. Location must meet health standards of the State of Michigan. These locations will be inspected by the Residential and Hospitality Services Division with any needed help from the University sanitarian.
d. Only packaged or prepared food may be served, including but not necessarily limited to donuts, soft drinks, and packaged snack items.

e. No food requiring preparation by health certified personnel may be served. Food prepared by outside vendors is not approved.

f. Food may be obtained from the Concessions Department and charged at cost plus handling.

g. The sponsoring organization must be responsible for any loss of or damage to loaned equipment.

h. This organization must also be responsible for cleanup of any academic or other facilities and arrangements must be cleared with Infrastructure Planning and Facilities for any such needed service. An appropriate job request will be necessary for this.

NOTE: Student organizations offering food for sale must register the event and/or activity according to Section b, “Revenue-producing Projects” of the All-University Policy on University Facilities and Services and have it reviewed by the Residential and Hospitality Services Division.)

Housing and Food Services Division
March 26, 1968

Fundraising and Revenue-Producing Projects (Student Life Handbook)

1. Selling and Advertising (Ordinance 27. 0)
*No person or entity may sell or solicit sales of items or services, or solicit contributions, on University premises without an authorized written permit, which permit must be promptly exhibited to any requesting University representative.

Authority to set standards for and to grant permits is vested in the Secretary of the Board of Trustees. The Secretary may prohibit sales and solicitations or regulate the time, place and manner of sales and solicitations, as to all University properties or as to specified areas or facilities. The Secretary may designate other University administrators to grant permits for specified areas or facilities in accordance with established standards.

.02 No person shall erect or otherwise display, except on his or her personal property, any sign or poster or distribute handbills upon property governed by the Board which advertises or otherwise calls attention to any commercial product, service or activity.

* Denotes Civil Infraction

Board of Trustees
Enacted: September 15, 1964
Amended: September 1, 1986 June 14, 1996
http://trustees.msu.edu/ordinances/ordinances_sec27.html
2. Exception
An exception to the above ordinance for student organizations is provided in Policy #02-06-04, Section 2B.

Parades, Processions, and Sound Trucks (Student Life Handbook)

(Ordinance 39.00)

.01 No funeral, procession, parade, excepting the forces of the United States Armed Services, the military forces of this State and the forces of the police and fire department shall occupy, march or proceed along any street or roadway except in accordance with a permit and such other regulations as are set forth herein which may apply. No sound truck or other vehicle equipped with amplifier or loudspeaker may be used unless written authorization is obtained as indicated in (Ordinance) Section 2.03 (from the Secretary of the Board of Trustees). (NOTE: See Public Address Equipment for information regarding this authorization.)

Board of Trustees
April 14, 1995
http://trustees.msu.edu/ordinances/ordinances_sec39.html

Permits to conduct parades or processions are obtained by individual registered students and registered student organizations according to the following all-University policy:

a) Permission to conduct parades and processions must be secured in the following order: 1) president of ASMSU; 2) Department of Student Life; 3) Department of Police and Public Safety. (Forms for this permission can be obtained in the Office of Student Life, 101 Student Services.)

b. If any portion of the route involves travel on an East Lansing street, permission must also be secured from the East Lansing Police Department.

c. The person applying for the permission to conduct a parade or procession will be held responsible for proper conduct of those persons participating in the event.

d. There shall be no more than 12 vehicles in the procession and they shall not stop along the route except as necessary to comply with traffic laws. Drivers of the vehicles will be held responsible for compliance with the current motor vehicle regulations and traffic ordinances.

e. Noise-making equipment shall be operated only when the parade or procession is moving.

f. Parades and processions may be held on weekdays only between 5:30 p.m. and 6:30 p.m.

Public Address Equipment (Student Life Handbook)

1. Mobile Sound Units -- Sound Trucks
As stated in Ordinance 39.00, written authorization from the Office of the Secretary of the Board of Trustees, 450 Administration Building, must be obtained before a sound truck or other vehicle equipped with amplifier or loudspeaker may be used on the Michigan State University campus. An Event Planning Form should be obtained from the Office of Student Life, 101 Student Services, before contacting the Office of the Secretary of the Board of Trustees for written authorization. The following rules govern the use of sound trucks and/or mobile sound units.

a) The sound equipment may be used on campus only between 5:30 PM and 6:30 PM (Depending on the location of the equipment and the event, exceptions to this time limit may be recommended by the Office of Student Life.)

b) Permission must be obtained from the East Lansing authorities if the equipment is used in East Lansing proper.

2. Public Address Equipment

University ordinance 15.04 states the following:

No person shall use public address equipment, bullhorns, or other methods of sound amplification anywhere upon the campus except through written permit by the Secretary of the Board of Trustees.

The following guidelines govern the implementation of this ordinance.

Guidelines for Use of Public Address Equipment (Administrative Ruling - Applicable to University employees as well as students)

a) Students

(1) Under Ordinance 15, the use and location of public address equipment, including bullhorns or other methods of sound amplification, at outdoor events must be approved by the Office of the Secretary of the Board of Trustees. An Event Planning Form, available in the Office of Student Life, 101 Student Services, must be completed and signed by the Office of Student Life prior to seeking approval.

2) In general, approval for the use of public address equipment will be granted if it would not be disruptive to on-going functions of the University, such as faculty and administrative offices, libraries, classroom teaching, and other scheduled University events. Guidelines for approving requests are as follows:

a) The use of public address equipment for rallies and outdoor speakers is limited to the vicinity of Beaumont Tower. Any one event is limited to 4 hours within the following hours:

   Monday-Thursday — 8:00 a.m.-10:00 p.m.
   Friday-Saturday — 8:00 a.m.-midnight
   Sunday — 1:00 p.m.-6:00 p.m.
The use of public address equipment for concerts in the vicinity of Beaumont Tower is not permitted.

b) The use of public address equipment for rallies, speakers, and concerts in residential areas of the campus must have the approval of the students, advisory staff, and area director within the residential location requested. Any one event is limited to 4 hours within the following hours:

- Friday — 6:00 p.m.-midnight
- Saturday – noon-midnight
- Sunday – 1:00 p.m.-7:00 p.m.

c) The use of public address equipment for rallies, speakers, and concerts in other campus locations is permitted if the use and event does not conflict with a prior scheduled event or ongoing functions of the University. Any one event is limited to 4 hours during the following hours:

- Saturday-Sunday – noon-6:00 p.m.

d) Any exceptions to the above guidelines must have the recommendation of the Office of the Vice President for Student Affairs and Services and be approved by the Secretary of the Board of Trustees.

3) For information on the use of sound trucks and other mobile units see Public Address Equipment and Ordinance 39.00. In general, their use is restricted to the period from 5:30 p.m. to 6:30 p.m.

4) The use of temporary or permanent public address systems within University buildings for concerts, dances, rallies, demonstrations, and student meetings must be approved by those responsible for the scheduling or management of the building.

5) Development of policies concerning the use of equipment such as stereos, radios, and musical instruments inside the residence halls is the responsibility of the residence hall government, the Residence Education and Housing Services staff, and residence hall management.

B. Non-Students

1) Faculty, staff, and others should contact the Office of the Secretary of the Board of Trustees, 450 Administration Building, concerning their request for public address equipment. A form will be available for those requesting authorization to use public address equipment.

2) In general, approval for the use of public address equipment at outdoor events will be granted if it would not be disruptive to ongoing functions of the University, such as faculty and administrative offices, research and laboratory facilities, libraries, classroom teaching, and other scheduled University events. Locations for use of equipment will be assigned or approved accordingly.
Smoking (Student Life Handbook)

(Ordinance 29.00)

.01 *No person shall (a) smoke, or (b) otherwise use any product derived from or containing tobacco, on any property governed by the Board.
.02 *Products derived from or containing tobacco may not be sold on any property governed by the Board.
.03 *For the purpose of this Ordinance:
To “smoke” means inhaling, exhaling, burning, or carrying any lighted or heated tobacco or plant product intended for inhalation, whether natural or synthetic. To “smoke” also includes the use with any such tobacco or plant product of a pipe or hookah; of any electronic smoking device which creates, in any manner, an aerosol or vapor, in any form; or of any oral smoking device.
“Products derived from or containing tobacco” include, without being limited to, cigarettes (including clove, bidis, kreteks), electronic cigarettes, aerosol or vapor nicotine delivery devices, cigars and cigarillos, pipe tobacco, hookah-smoked products, and oral tobacco (spit and spit less, smokeless, chew, snuff).
.04 Notwithstanding the foregoing, all FDA-approved nicotine replacement therapy products are permitted when used for purposes of cessation. Other exceptions to this Ordinance may be authorized by the Secretary of the Board pursuant to guidelines issued by the Secretary of the Board.
*Denotes civil infraction

Board of Trustees
August 15, 2016
http://trustees.msu.edu/ordinances/ordinances_sec29.html

Speakers Policy, Outdoors (Student Group Regulation)

It is the policy of Michigan State University to foster a spirit of free inquiry and to encourage the timely discussion of a wide variety of issues, provided that the views expressed are stated openly and, therefore, are subject to critical evaluation. Restraints on free inquiry should be held to that minimum which is consistent with preserving an organized society in which peaceful, democratic means for change are available. Therefore, RSOs are encouraged to invite speakers to the campus subject only to the following provisions:

1. The speaker must not urge the audience to take action which is prohibited - by the rules of the University or which is illegal under federal or Michigan law. Advocating or urging the modification of the government of the United States or of the State of Michigan by violence
or sabotage is specifically prohibited. It is the responsibility of the RSO to inform speakers of these prohibitions.

2. Sponsorship must be by an RSO which has been registered under the general regulations approved by the appropriate University authorities.

3. For purposes of preserving a record of all such public meetings and/or coordinating them with the calendar of other activities taking place on University property, the sponsoring organization must (a) make all arrangements for reservation of space with the appropriate University officials, and (b) complete a form to be furnished by the appropriate University office indicating, among other things, the subject to be discussed, the names of all speakers and the time and place of the meeting, the form to be certified by the signature of the appropriate officer of the organization. All rules for administration of requests from RSOs must conform to the provisions stated above. It shall be the responsibility of the Assistant Director of Student Life (Office of Student Life) to certify that all appropriate steps have been taken before the event is officially scheduled.

(NOTE: The registration forms and information regarding the Outside Speakers Policy are available Office of Student Life, 101 Student Services.) Michigan State University Implementing Policy

4. Any RSO violating the provisions of this bylaw is subject only to the procedures and penalties applicable to students and RSOs that violate other University rules.

5. Public announcements concerning the speaker shall contain statements that clearly and accurately identify him or her.

6. At meetings dealing with controversial issues, ample time shall be allowed for questions and free discussion of the ideas presented.

7. The Assistant Director of Student Life (Office of Student Life) is responsible for establishing programs whereby RSOs shall be informed about the University's policy on speakers.

8. The Assistant Director of Student Life (Office of Student Life) 101 Student Services Building, shall receive the speaker registration forms.

**University Trademarks** ([Student Life Handbook](#))

The trademarks of Michigan State University are the exclusive property of the Michigan State University Board of Trustees, in accordance with the trademark and service mark registrations filed with the U.S. Patent and Trademark Office and/or the state of Michigan. The University reserves ownership of any trademark, service mark, logo, insignia, seal, design, or other symbol or device associated with or referring to Michigan State University.

To protect its brand, Michigan State has established the Office of University Licensing Programs. Persons and businesses wishing to use these marks commercially are required to enter into a license agreement with the University.

Registered student organizations and campus units planning to use these marks on merchandise are directed to www.licensing.msu.edu where a Licensing Authorization Form is available under the “Campus Use” link. Also available on this website is a link to the Michigan State University official Licensee List. All products bearing the wordmarks or trademarks of the university must be supplied by a licensed vendor and approved through the Licensing authorization form by the University Licensing Programs.
**RSO Disciplinary Procedures**

Registered Student Organizations (RSO) are members of the MSU community. With this membership come benefits and responsibilities. The General Student Regulations, the Student Rights and Responsibilities, and other student conduct policies form the basis for the behavioral expectations in the MSU community.

Alleged violations of the RSO Handbook by an RSO will be adjudicated by the Department of Student Life (DSL). Greek-letter chapters affiliated with the Interfraternity Council, Panhellenic Council, National Pan-Hellenic Council, or Multicultural Greek Council, that are registered as an RSO must abide by the conduct policies established by their respective governing body, as well as the RSO Handbook. Alleged conduct violations by individual RSO officers or members will be adjudicated by the Dean of Students Office (DOSO), as prescribed in the Student Rights and Responsibilities.

The extent and terms of disciplinary action against an RSO will depend upon the nature and severity of the infraction, as well as history of previous violations, if any. An RSO must be in good standing to maintain its registration status.

The primary intent of the RSO disciplinary process is to guide behavior and correct misconduct in a manner consistent with University policies and procedures. Through education and promoting critical decision-making, the disciplinary process seeks to help RSOs avoid future misconduct and repair any harm done. As such, sanctions levied in the disciplinary process will be commensurate with the seriousness of the offense, with the understanding that repeat violations may justify increasingly severe sanctions.

**Types of Disciplinary Infractions**

**Alcohol**  
RSO members are prohibited from using or possessing any alcoholic beverages, except as permitted by state law or University policy or ordinance. Alcohol infractions include, but are not limited to, providing alcohol to under-age individuals, alcohol permit violations, and possession without permission.

**Drugs**  
RSO members are prohibited from using or possessing any drug prohibited by federal or state law, as well as providing such drugs to others.

**Hazing**  
In accordance with Michigan state law (M.C.L. 750.411t), hazing is defined as an intentional or reckless act by a person directed against an individual that the person knew or should have known endangers the physical health or safety of the individual. The act is done for the purpose of pledging, being initiated into, participating in, or maintaining membership in any organization. Examples of hazing include, but are not limited to, physical brutality, placing a harmful substance on the body, sleep deprivation, exposure to the elements, confinement in a small space, activity involving consumption of food, alcoholic beverages, or drugs, and activity that induces or requires an individual to commit a crime or act of hazing.

**Failure to Comply with a University Directive**  
RSO members must not obstruct, disrupt, or interfere with the functions, services, or directives of the University, its offices, or its employees.

**Student Organization Funds**  
RSO members must not mishandle or allocate organizational funds in violation of University policies or procedures.
Academic Misconduct
An RSO may be subject to discipline if one or more of its members aids or abets other students to cheat, plagiarize, or engage in other forms of academic misconduct.

Property Damage and Vandalism
An RSO will be subject to discipline if any member damages, defaces, or destroys the property of another person or the University as a result of reckless behavior or intentional misuse.

Other Prohibited Conduct
Violating other University policies or regulations will subject an RSO to discipline. Disciplinary action may also be taken if an activity of one or more RSO members at an organization-sponsored event threatened any educational process or other legitimate function of the University, or the health or safety of any member of the campus community.

Disciplinary Process for Alleged Infractions
Any alleged violation of the RSO Handbook by an RSO must be reported to the DSL. Any student, faculty, staff, student organization, or other individual may submit a written complaint against an RSO for behavior on or off-campus. Allegations of misconduct by individual RSO members must be reported to the DOSO. The DSL may handle a complaint against an RSO concurrently with the DOSO adjudicating a complaint for related misconduct by a member(s) of the same RSO.

Any alleged violation of the Policy on Relationship Violence and Sexual Misconduct or the Anti-Discrimination Policy by an RSO or its member must be reported to the MSU Office of Institutional Equity.

Upon receipt of a complaint, the Assistant Director of Student Life, or designee (Assistant Director), will investigate alleged violations of the RSO Handbook. The Assistant Director may gather information from a variety of sources in adjudicating a complaint against an RSO.

Where appropriate, the Assistant Director may attempt to resolve the issue informally through direct discussions with the parties. If the issue cannot be resolved informally, the Assistant Director will proceed with formal adjudication of the complaint.

The Assistant Director will notify the RSO in writing of the complaint, including: (1) the specific policy or infraction that was allegedly violated; (2) the date, place, and description of the alleged violation; (3) the name of the complainant; (4) notice of the opportunity to review the complaint in person; and (5) the deadline by which an RSO officer must meet with the Assistant Director.

At the required administrative meeting, the Assistant Director will inform the RSO officer of its rights and responsibilities under this document, review the complaint, and discuss possible resolution options. At that time, the respondent RSO will be provided a copy of the complaint and may admit or deny the alleged violation.

If the RSO fails to meet with the Assistant Director, or fails to admit or deny the alleged violation within five class days of meeting with the Assistant Director, the Assistant Director may take one of the following actions:

- Suspend the RSO’s status until an RSO officer meets with the Assistant Director.
- Render a decision on the complaint.
If the RSO admits to the violation, the Assistant Director will work towards a resolution in which the RSO takes responsibility for its actions and agrees to the sanction decided by the Assistant Director. This is a negotiated process which allows all parties to find solutions that promote accountability and good decision-making in the future by the RSO.

If the RSO denies the violation, the RSO will have the opportunity to submit documents and other relevant evidence to the Assistant Director and identify witnesses who may have relevant information. The Assistant Director will use a preponderance of the evidence standard to decide whether the RSO committed the alleged policy violation. If it is more likely than not that no policy violation occurred, the complaint will be dismissed. If it is more likely than not that a policy was violated, the Assistant Director will issue sanctions.

The Assistant Director shall notify the RSO in writing of the decision, including a rationale for the decision, any sanctions issued, and notification of the right to appeal.

**Sanctions**

Disciplinary sanctions imposed will be based on a consideration of all circumstances in a particular case, including any prior record of misconduct by the RSO. Failure to comply with a sanction may result in the imposition of more severe sanctions. Sanctions may include one or more of the following:

**Disciplinary reprimand or warning**
An official written statement expressing disapproval of the behavior and notifying the RSO that it must not reoccur.

**Educational sanction**
The RSO may be required to provide an identified service or participate in a particular program, receive specific instruction, or complete a designated assignment or activity.

**Attainment of Standards**
The RSO members may be required to attain a specific standard over the course of a designated time period. Examples include organizational grade point average, organizational arrest and citation rate, organizational member retention, or organizational member certifications/trainings.

**Probation**
An official written statement establishing a period of time for observing and evaluating an RSO's conduct. If the RSO commits additional violations during the probationary period, more severe sanctions may be imposed. The probation may be accompanied by conditions.

**Restitution**
The RSO may be assessed reasonable expenses related to the misconduct, including the repair/replacement cost for any damage to property.

**Revocation of Privileges**
An RSO may be denied access to certain University privileges for a definite or indefinite period of time. This may include, but is not limited to, prohibitions on University space usage, bar from receiving and/or expending funds, and suspension from participating in certain student organization and/or University sponsored events or activities.

**Loss of Registration** An RSO may be involuntarily separated from the University for a specified period of time or permanently. Conditions for return may be imposed.
Appeals

Either party may appeal the decision of the Assistant Director in writing to the Vice President for Student Affairs and Services, or designee (VPSAS), within five class days after the decision has been sent to the parties. The appeal must be on the basis that (a) the information presented does not support the decision reached, (b) the information presented does not support the sanction imposed, or (c) the procedures described above for adjudicating the case were not followed. Any sanctions imposed will be held in abeyance while the appeal is pending. On appeal, the decision may be affirmed, reversed, remanded back with instructions for further investigation, or modified as deemed appropriate by the VPSAS.

Temporary Restraining Actions

The VPSAS, or designee, may impose a temporary restraining action against an RSO pending the outcome of a disciplinary complaint if the RSO’s continued operation or conduct threatens immediate and irreparable harm to the health or safety of persons or property.

Before deciding to take a temporary restraining action, the VPSAS will make a reasonable attempt to notify the RSO of the potential temporary restraining action and offer the RSO an opportunity to present information that it does not pose such a threat. The VPSAS shall consider the nature and potential extent of the immediate and irreparable harm, and other alternatives to remedy the situation. If the VPSAS decides to take a temporary restraining action, the RSO shall be required to immediately halt or withdraw the action in question pending the resolution of the disciplinary complaint.

The temporary restraining action shall not preclude, render irrelevant, or predetermine the outcome of the disciplinary complaint relating to conduct on which the temporary restraining action is based. Nor shall a temporary restraining action create a presumption that the RSO violated any policies.

The RSO subject to the temporary restraining action may petition in writing to have the restraining action removed at any time. Such a petition will be considered by the Dean of Students. Within five class days after receipt of the petition, the Dean of Students shall meet with RSO officers for the sole purpose of deciding whether to continue or remove the temporary restraining action.

Updated Conduct components as of 28 January 2021